



Springtime is here! Just like we get excited for the warmer weather, the blooming flowers and school being out for summer, we are also getting excited for the launch of Workday. Things are moving very quickly for the project team and when we wrap up testing on the Finance build, we will be combining the pieces we built for HR and Payroll with what we built for Finance into a single tenant for another round of thorough testing. You may hear it referred to as the Silver Tenant and yep, you guessed it, the Gold Tenant is what we are working towards to move to production.

The “U” will see a lot more publicity about Workday in the coming weeks and months starting with our Pop-up sessions planned for early April. This will be a chance for people all over campus to see the system and get a chance to click around in it before the training is rolled out. Please keep an eye on your email for updates about this and many more opportunities for you to see and learn Workday. Together, we will do everything we can to Make Your Workday Count!

Where are we in the project?

The HCM team recently completed another round of data conversion and validation for our next tenant build. This tenant will be used for additional end-to-end and payroll parallel testing starting in mid-April. We’re scheduled to begin our final conversion in early May. With a July go-live approaching the team is also engaged in planning around cutover activities.

The Financials team started End-to-End testing two weeks ago and this will continue through April 9th.

Workday 32 Release:

Newly featured functionality was released to our implementation tenants on March 9th. UMMC chose many featured items from this release to uptake for our upcoming go-live.

Some of the high impact items in this featured release included:

- Voluntary Deductions for Employee Self-Service
- Duplicate Candidate Merging for Recruiters
- Link Ship-To and Deliver-To Locations on Requisitions
- Suppliers and Units of Measure for Purchasing Items

In addition to the new features, Workday provided hundreds of automatic updates that were released as enhancements to the Workday system.